



International Conference
September 27, 2019
09:00 – 14:00
Kardinal König Haus
Kardinal König Platz 3, 1130 Vienna

International Guidance Conference: Equipping Practitioners to work with the low skilled

Building labour market resilience for Europe's low skilled and unqualified through targeted vocational guidance practice

Description

Erasmus Employment Plus addresses the social exclusion of Europe's adult citizens in the labour market who are unqualified, or who have lower qualification levels, and those who are un- or low-skilled. Low skills have complex social causes: long term unemployment, ageing, skills mismatch, socioeconomic background, migrant status, race and gender are all factors which impact on skills level.

The skills, knowledge, and competencies of guidance practitioners will be developed in order that they can support their clients to build resilience, and progress in rapidly changing local, regional, national, and global labour markets.

Aims

1. Improve the quality, relevance, and efficiency of vocational education and training in partner countries
2. Create new and innovative action learning materials for guidance practitioners that are designed to support the specific needs of those with limited skills and qualifications
3. Improve information and understanding of trends in demand for skills and jobs, to enable people to make better career choices, find quality jobs, and improve their life chances.
4. Develop a new, transnational guidance practitioner network that will build a platform for new connections and collaborations



Outputs

The project focuses on the development of new, tailored guidance practice that is targeted towards addressing the social exclusion of Europe's adult citizens through a series of related outputs:

- *Methodological Framework*
- *Matrix of Learning Competencies*
- *Training Modules and Materials for Action Learning Sets*
- *Learning Facilitators Guide*
- *E-learning platform & Integrated Curriculum Programme*
- *Skills Assessment Tool*
- *Curriculum pilot testing by guidance practitioners*
- *Guide to Quality Standards and Success Criteria for guidance service providers*
- *Success Criteria for guidance service providers*

Partners

	15 billion	UK
	ABIF	Austria
	NOLOC	Netherlands
	Drujestvo Znanie	Bulgaria
	RINOVA	UK
	INFODEF	Spain
	Spoleczna Akademia Nauk	Poland

Programme:

08.30-09.00 **Welcome, admission**

09.00-09.30 ***What is Erasmus Employment Plus?***

Project Introduction by Anne-Marie Greenland, 15 billion

09.30-10.30 ***Fish bowl discussion***

Topic: International research on needs of low and unskilled clients as well as guidance practitioners

Participants: Mario Taschwer (abif), Valentina Georgieva (Znanie), Anne-Marie Greenland (15 billion), Alexandra Walker (RINOVA), Jeroen Bregman (NOLOC), Jesus Boyano (INFODEF), Agata Matuszewska-Kubicz (SAN)

Conference participants are welcome to join the discussion and share experiences with others!

10.30-11.00 ***Coffee break*** and networking with project partners

11.00-11.45 ***Poster session***

Presentation of 4 different learning areas for guidance practitioners with low and unskilled clients – *feedback from conference participants*

11.45-13.00 ***Trying out methods*** from the training materials within 4 subgroups

Group 1: Client's orientation and Needs analysis

Group 2: Vocational choices

Group 3: Learning motivation and learning styles

Group 4: Practitioner well-being and burnout-prevention

13.00-14.00 ***Lunch at Kardinal König Haus***

Erasmus Employment Plus equips guidance practitioners with skills and knowledge to provide customized support for sustained progression, empowering those with limited skills and qualifications. [#it's about people](#)

The Erasmus Employment Plus - Erasmus Plus Key Action 2 Strategic Partnership consists of the following partners:

- ❖ 15billionebp (UK)

A careers education charity with over 25 years' experience delivering careers education to children and young people in East London #transformingyoungfutures.

- ❖ abif (Austria)

Founded in 1999, abif is an independent social science research and consulting institute with a clear focus on practical application of research.

- ❖ Infodef (Spain)

The Institute for the Promotion of Development and Training is a private and independent center for Research, Development and Innovation particularly responding to social and economic challenges.

- ❖ Noloc (Netherlands)

Noloc is the Dutch association for career professionals and jobcoaches, which has around 3,000 members.

- ❖ Rinova (UK)

Rinova is an innovative, employee-owned independent social enterprise specialising in the areas of employment, skills and learning, arts and culture and social action and enterprise.

- ❖ Spoleczna Akademia NAUK (Poland)

This university of Social Sciences is based in Łódź, and is the largest private educational institution in Poland, providing high-quality education to students from all over the world.

- ❖ Znanie (Bulgaria)

Znanie Society Sofia is an organization with successful long-term experience in non-formal education. So far, the organization has implemented more than 100 projects funded by the European Social Fund (ESF).

List of participants

Name	Surname	Organisation
Radostina	Angelova-Damianov	MENTOR GmbH, WAFF Stiftung
Magdalena	Banach	
Roman	Bischof	Pro mente Wien beschäftigungsprojekte GsmBH
Reema	Bista	
Sabine	Bittmann	BEST Institut
Felicitas	Bosse	Trendwerk
Jesus	Boyano	INFODEF
Jeroen	Bregman	NOLOC
Christine	Brosch	ÖZIV Arbeitsassistentz
Federico	Campos	INFODEF
Marta	Chmielewska-Anielak	SAN
Sueli	De Almeida Oliveira	
Agnes	Dürr	ABIF
Andrea	Egger-Subotitsch	ABIF
Markus	Ensmann	
Birgit	Friedrich	the updatetraining gmbh
Petra	Fritsch	
Yani	Gebedjeliev	Znanie
Valentina	Georgieva	Znanie
Melanie	Göbl	
Anne-Marie	Greenland	15billionebp
Jeanette	Hammer	Bildungsberatung NÖ - Verband NÖ Volkshochschulen
Andrea	Haslinger	
Sonja	Haßlinger	
Martin	Höglinger	
Farid	Husny	priv. initiativ
Sylvia	Jaidhauser-Schuster	Bildungsberatung NÖ Transjob
Rebecca	Janker	Jüdisches Berufliches Bildungszentrum
Gabriele	Krainz	Sozialministeriumservice
Eugen	Kulhanek	AMS Wien
Alumondo (cedric)	Kyoni Kyungu Makonga	In.come Jugendarbeitsassistentz
Birgit	Langenberger	
Peter	Lautischer	ects
Anastasia	Liebrecht	BQI Assist gem.GmbH

Pelagea	Losin	ArbeitsRaum Impuls-CaritasVolkshilfe
Andrea	Luegmeyer	The update training
Hildegard	Matsch	ÖSB Consulting
Agata	Matuszewska-Kubicz	SAN
Jeanette	Moore	zb-zentrum für beratung
Max	Nemeth	selbständig
Monika	Nigl	waff, Wiener ArbeitnehmerInnen Förderungsfonds
Sabrina	Nill	ÖJAB
Serafettin	Pehlivan	
Laura	Pescod	RINOVA
Ian	Porter	15billionebp
Arnolda	Posthuma	NOLOC
Lena	Raffetseder	FM4
Wolfgang	Rehor	Herr
Thomas	Rihl	Job-TransFair gemeinnützige GmbH
Frank G. C.	Sauer	Caritas
Christine	Schallhammer	
Katja	Scheibenpflug	Verein Hebebühne
Regina	Sperlich	
Martin	Stark	ABIF
Karin	Steiner	ABIF
René	Sturm	AMS Österreich
Julia	Svoboda	ABIF
Mario	Taschwer	ABIF
Brigitte	Traxler	
Vasilena	Varbanova	Znanie
Manuela	Wade	ÖSB Gruppe
Alexandra	Walker	RINOVA
Alessandro	Wärzner	Jüdisches Berufliches Bildungszentrum
Gerald	Wippel	ÖZIV Arbeitsassistenten
Doris	Zagerbauer	Wiener ArbeitnehmerInnenförderungsfonds

Dear Conference Participants

The PowerPoint slides, the conference folder and event photos can be found on www.abif.at under the menu item "Events". For the documentation of the conference, a separate conference transcript will be produced, which will be published in the e-library of the AMS research network at www.ams-forschungsnetzwerk.at.

Thank you very much for attending and participating!