











International Conference September 27, 2019 09:00 - 14:00Kardinal König Haus Kardinal König Platz 3, 1130 Vienna

# **International Guidance Conference: Equipping Practitioners to work** with the low skilled



Building labour market resilience for Europe's low skilled and unqualified through targeted vocational guidance practice

## **Description**

Erasmus Employment Plus addresses the social exclusion of Europe's adult citizens in the labour market who are unqualified, or who have lower qualification levels, and those who are un– or low-skilled. Low skills have complex social causes: long term unemployment, ageing, skills mismatch, socioeconomic background, migrant status, race and gender are all factors which impact on skills level.

The skills, knowledge, and competencies of guidance practitioners will be developed in order that they can support their clients to build resilience, and progress in rapidly changing local, regional, national, and global labour markets.

#### **Aims**

- 1. Improve the quality, relevance, and efficiency of vocational education and training in partner countries
- 2. Create new and innovative action learning materials for guidance practitioners that are designed to support the specific needs of those with limited skills and qualifications
- 3. Improve information and understanding of trends in demand for skills and jobs, to enable people to make better career choices, find quality jobs, and improve their life chances.
- 4. Develop a new, transnational guidance practitioner network that will build a platform for new connections and collaborations







## **Outputs**

The project focuses on the development of new, tailored guidance practice that is targeted towards addressing the social exclusion of Europe's adult citizens through a series of related outputs:

- Methodological Framework
- Matrix of Learning Competencies
- Training Modules and Materials for Action Learning Sets
- Learning Facilitators Guide
- E-learning platform & Integrated Curriculum Programme
- Skills Assessment Tool
- Curriculum pilot testing by guidance practitioners
- Guide to Quality Standards and Success Criteria for guidance service providers
- Success Criteria for guidance service providers

### **Partners**



15 billion	UK
ABIF	Austria
NOLOC	Netherlands
Drujestvo Znanie	Bulgaria
RINOVA	UK
INFODEF	Spain
Spoleczna Akademia Nauk	Poland

## **Programme:**

08.30-09.00	Welcome, admission	
09.00-09.30	What is Erasmus Employment Plus?	
	Project Introduction by Anne-Marie Greenland, 15 billion	
09.30-10.30	Fish bowl discussion	
	Topic: International research on needs of low and unskilled clients as well as	
	guidance practitioners	
	Participants: Mario Taschwer (abif), Valentina Georgieva (Znanie), Anne-Marie	
	Greenland (15 billion), Alexandra Walker (RINOVA), Jeroen Bregman (NOLOC),	
	Jesus Boyano (INFODEF), Agata Matuszewska-Kubicz (SAN)	
	Conference participants are welcome to join the discussion and share	
	experiences with others!	
10.30-11.00	-11.00 Coffee break and networking with project partners	
11.00-11.45	Poster session	
	Presentation of 4 different learning areas for guidance practitioners with low	
	and unskilled clients – feedback from conference participants	
11.45-13.00	Trying out methods from the training materials within 4 subgroups	
	Group 1: Client's orientation and Needs analysis	
	Group 2: Vocational choices	
	Group 3: Learning motivation and learning styles	
	Group 4: Practitioner well-being and burnout-prevention	
13.00-14.00	Lunch at Kardinal König Haus	

Erasmus Employment Plus equips guidance practitioners with skills and knowledge to provide customized support for sustained progression, empowering those with limited skills and qualifications. #it's about people

## The Erasmus Employment Plus - Erasmus Plus Key Action 2 Strategic Partnership consists of the following partners:

#### 15billionebp (UK)

A careers education charity with over 25 years' experience delivering careers education to children and young people in East London #transformingyoungfutures.

#### abif (Austria)

Founded in 1999, abif is an independent social science research and consulting institute with a clear focus on practical application of research.

#### Infodef (Spain)

The Institute for the Promotion of Development and Training is a private and independent center for Research, Development and Innovation particularly responding to social and economic challenges.

#### Noloc (Netherlands)

Noloc is the Dutch association for career professionals and jobcoaches, which has around 3,000 members.

#### Rinova (UK)

Rinova is an innovative, employee-owned independent social enterprise specialising in the areas of employment, skills and learning, arts and culture and social action and enterprise.

#### Spoleczna Academia NAUK (Poland)

This university of Social Sciences is based in Łódź, and is the largest private educational institution in Poland, providing high-quality education to students from all over the world.

#### Znanie (Bulgaria)

Znanie Society Sofia is an organization with successful long-term experience in non-formal education. So far, the organization has implemented more than 100 projects funded by the European Social Fund (ESF).

#### **Dear Conference Participants**

The PowerPoint slides, the conference folder and event photos can be found on www.abif.at under the menu item "Events". For the documentation of the conference, a separate conference transcript will be produced, which will be published in the e-library of the AMS research network at <a href="https://www.ams-forschungsnetzwerk.at">www.ams-forschungsnetzwerk.at</a>.

Thank you very much for attending and participating!